

Local Employment

The Project's direct workforce rose slightly this quarter to over 11,200 individuals, about 60% higher than the peak number of 7,000 originally predicted. Wages paid to Chadian and Cameroonian workers in the second quarter of 2002 reached nearly 7 billion FCFA (over \$10.7 million), up about 17% from the previous quarter.

- Total wage payments to Cameroonian workers were just under 3.9 billion FCFA (nearly \$6 million).
- Total wage payments to Chadian workers were nearly 3.1 billion FCFA (more than \$4.7 million).
- Over 60% of the Project's Chadian and Cameroonian workers work in skilled or semi-skilled job categories. An additional 5% hold supervisory positions.

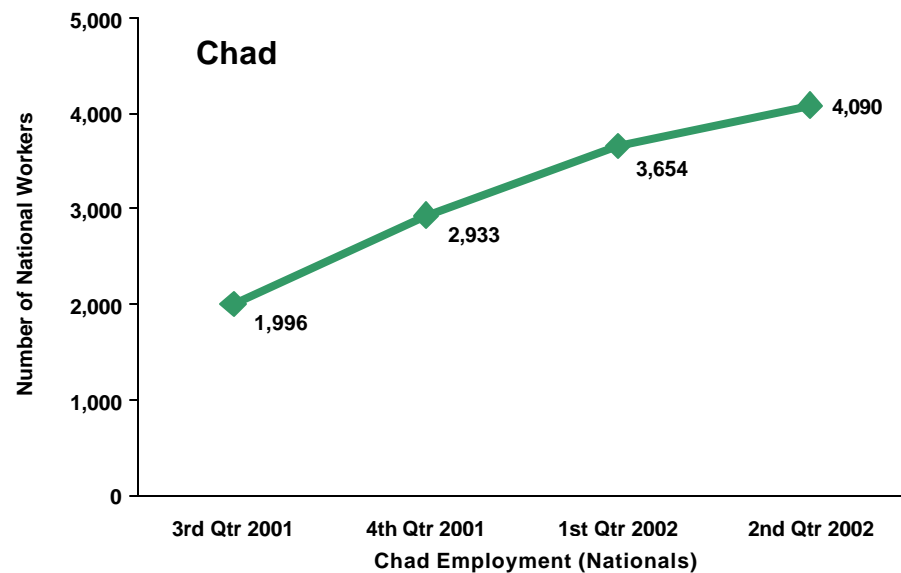
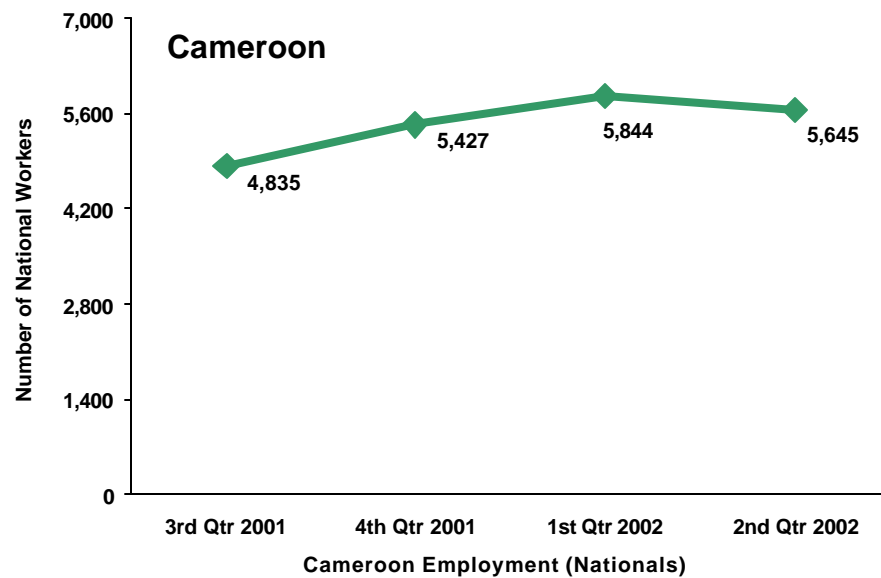
Local Employment Tabulation

◀ End of Quarter Workforce Tally (Rolling 12 Months)

	<i>3rd Qtr 2001</i>	<i>4th Qtr 2001</i>	<i>1st Qtr 2002</i>	<i>2nd Qtr 2002</i>
Chad				
Nationals	1,996	2,933	3,654	4,090
Expatriates	367	781	617	747
Total Chad	2,363	3,714	4,271	4,837
Cameroon				
Nationals	4,835	5,427	5,844	5,645
Expatriates	361	647	690	761
Total Cameroon	5,196	6,074	6,534	6,406
Project Total	7,559	9,788	10,805	11,243

Overall, Chadians and Cameroonians continue to make up more than 86% of the total Project workforce. For Chad the total is 85%, and for Cameroon it is 88%. These figures are well above the Project goal of 80% local hiring.

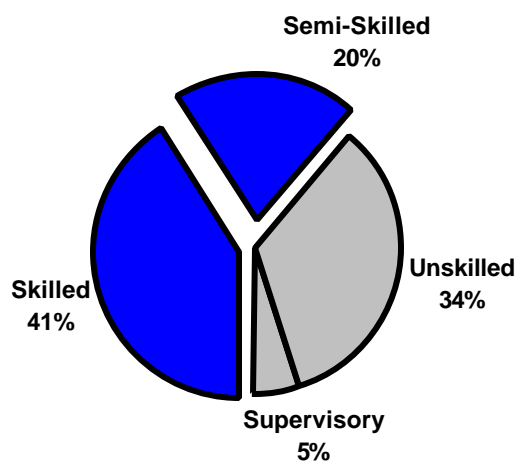
◀ National Employment Level Trends by Country



As these graphs show, hiring in Cameroon fell slightly this quarter with the completion of the labor intensive road upgrade project. However, the number of Project workers increased in Chad, resulting in an overall increase in the Project's total workforce.

◀ End of Quarter Employment Level Categories
(National Workers Only)

	<i>Supervisory</i>	<i>Skilled</i>	<i>Semi-Skilled</i>	<i>Unskilled</i>
Chad	190	2,567	525	808
Cameroon	306	1,429	1,449	2,461
Project Total	496	3,996	1,974	3,269



The majority of Chadians and Cameroonians hired by the Project are working in skilled or semi-skilled jobs. Skilled jobs include archaeological aides, two-way radio repair technicians, and welders. Semi-skilled jobs include food service assistants and janitorial staff for example. Together, these two categories amount to about 60% of the National workforce assembled for the Project.



These Cameroonian workers have been hired by the facilities contractor to help build Pump Station 2, near Dompta, Cameroon.