

Environmental Foundation

The Management Board of the Foundation for Environment and Development in Cameroon (FEDEC) met in December to review progress to date and craft a future action plan and strategic vision. (For more information on the Foundation's progress in 2002, see the *Annual Review* for this topic.)

The vision adopted by the Board for the next year includes six main elements.

Defining the Organization: The Foundation must be a strong and credible partner, taking into account the existence of other similar organizations.

Developing a Strategic Plan for Funding: Future planning should include the importance of seeking additional financial and professional support, the need for crafting a five year strategy for seeking additional funds, and the positioning of the Foundation to take advantage of donations arising out of the end of construction of the Project.

Setting Up Intervention and Coordination: This action would include the promotion of a workshop to explore the Foundation's long term strategy towards the Bagyeli/Bakola, and the Foundation's participation in a development plan for the communities in the Campo-Ma'an area.

Arranging for Infrastructure and Facilities: The Foundation must keep in mind that logistical support provided by COTCO will soon end and that the Foundation should expedite requests for needed equipment from COTCO and its contractors.

Developing the Team: The Foundation should continue to maintain a limited staff, and judiciously use consultants for specific tasks.

Gaining Visibility and Reputation: The Foundation should continue to enhance its communications plan.

Annual Summary: Environmental Foundation

In addition to the events described above for the fourth quarter, the following key developments took place in the first three quarters of 2002.

- First Quarter 2002**
- Contract offers were made and accepted for the positions of Foundation Administrator and Community Development Facilitator.
 - A Swiss banking firm was selected as the Foundation's Fund Investment Manager. The company will invest and manage the Foundation's endowment.

- Second Quarter 2002**
- The Management Board chose the Wildlife Conservation Society as the Implementing Organization to undertake the Foundation's work in the new M'bam and Djerem National Park.
 - The first four Indigenous Peoples Program initiatives were approved and funded by the Foundation's Management Board.
 - Helping Bagyeli/Bakola people in the Project area get national identity cards.
 - Providing medical diagnoses for tuberculosis, other respiratory diseases, and hernias.
 - Supplying some child and adult education programs with books and educational supplies.
 - Improving Bagyeli/Bakola agricultural practices and crop yields.

- Third Quarter 2002**
- The Management Board chose the World Wildlife Fund - Cameroon (WWF) as the Implementing Organization to perform the Foundation's environmental conservation work in the new Campo-Ma'an National Park.
 - Ceremonies at a Bagyeli/Bakola settlement commemorated the formal beginning of the Indigenous Peoples Program.